

**Deaf Studies Assistant/Associate Professor****Department:** Deaf Studies**Faculty Hire Number:** #23-31**Classification:** Full-Time Tenure-Track Faculty**Rank:** Assistant/Associate Professor**Effective Date of Appointment:** August 23, 2023 (Subject to Budgetary Approval)**Salary scale:** \$71,424 - \$75,000 (Dependent upon qualifications)**CSUN's Commitment to You:**

CSUN is committed to achieving excellence through teaching, scholarship, learning and inclusion. Our values include a respect for all people, building partnerships with the community and the encouragement of innovation, experimentation and creativity. CSUN strives to cultivate a community in which a diverse population can learn and work in an atmosphere of civility and respect. CSUN is especially interested in candidates who make contributions to equity and inclusion in the pursuit of excellence for all members of the university community.

For more information about the University, visit: <http://www.csun.edu>

**About the College:**

For more information about the College of Education, see: <https://www.csun.edu/eisner-education>

**About the Department:**

For more information about the Department of Deaf Studies, see: <https://www.csun.edu/eisner-education/deaf-studies>

**Position:**

The Deaf Studies Department is seeking a tenure-track faculty member at the rank of Assistant or Associate Professor. Specifically, the Department seeks candidates who will teach ASL courses, coordinate ASL courses' curriculum, and lead ASL assessment activity through critical Deaf-centric methods and intersectional frameworks. Our values include a respect for all people, building alliances with the community, and the encouragement of innovation, experimentation, and creativity.

In addition to teaching, the position requires weekly office hours, attending faculty meetings, and service to the department, college, university, and Deaf community. The successful candidate will be held to the standards and requirements of the Deaf Studies Department and the Michael D. Eisner College of Education for recommending tenure and promotion.

## **Responsibilities:**

Teach American Sign Language (ASL) courses and maintain weekly office hours. The standard teaching load is twelve (12) units per semester. A reduced load will be assigned during the first and second years of teaching (total of four semesters).

Coordinate ASL courses' curriculum, lead ASL assessment efforts and provide pedagogical support to faculty teaching ASL courses.

Contribute to the life and development of the Deaf Studies Department (including curriculum and program development and attending faculty meetings).

Possess research interests in ASL, Linguistics, and/or other aspects of Deaf Studies. Engage in signed and/or written scholarship, and remain current in his/her/their field.

Serve on departmental, college, and/or university committees and within the Deaf community. Participate in other service as needed.

## **Required Qualifications:**

As a Hispanic-serving Institution (HSI), inclusiveness and diversity are integral to CSUN's commitment to excellence in teaching, research, and engagement. As of Fall 2020, CSUN enrolls ~40,000 students, where 56% are Latinx, 20.8% are White, 9.3% are Asian-American, 4.8% are Black/African American, 0.1% are Native American, and 0.1% are Native Hawaiian or Pacific Islander. The successful candidate will help the Department achieve equitable outcomes for all students through teaching, student mentorship, scholarship, and service.

- Earned Masters' Degree in ASL/Sign Language Education, Deaf Studies, or Linguistics from an accredited institution  
OR  
Earned Masters' or higher degree from an accredited institution and three years' experience teaching ASL in a classroom setting
- Evidence of experience and knowledge of culturally and linguistically responsive ASL teaching pedagogy that leads to equitable outcomes for all students in a classroom setting
- Possess fluency in ASL
- Potential for or experience with leading ASL curriculum development
- Potential for or experience with performing ASL assessment
- Commitment to student success through teaching, scholarship, and continued professional development
- Ability to interact effectively with both Deaf and hearing people
- Ability to use inclusive approaches to teach, mentor, and do research with students from diverse backgrounds
- Support the Deaf multilingual/multicultural experience
- Knowledge of Deaf-centric philosophies, Deaf Culture, and Deaf communities
- Commitment to signed languages as a human right
- Participation in ASL/Deaf Studies and Deaf community organizations on local, state, and/or national levels
- Research interest in ASL pedagogy and/or other Deaf Studies areas

## **Preferred Qualifications:**

- Potential for or experience creating a student-centered learning environment

- Experience leading/training/supporting part-time ASL faculty
- Positive relationships and collegiality with university students, staff, and colleagues
- Potential for or possess recent scholarly publications, equivalencies, and activities

### **Application Deadline:**

Screening of applications will begin on January 23, 2023 but priority will be given to applications received by January 23, 2023 and position will remain open until filled.

### **How to Apply:**

Candidates should apply by completing the CSUN online application. To submit an application and for more detailed information on the application and hiring process, please visit this link: [www.csun.edu/careers](http://www.csun.edu/careers)

Applicants must submit to the website in the section above:

1. Cover letter that directly addresses each of the required qualifications and any of the preferred qualifications that apply to your experience/expertise.
2. A video recording of your demonstrated ASL proficiency (up to 2-minutes in length). For the video, please discuss your ASL teaching experience(s) to date.

The video recording is to be uploaded to YouTube. Select 'UNLISTED' as the privacy setting and include your URL in your cover letter.

3. Current curriculum vitae that includes:

- Educational background
- Prior ASL and Deaf Studies teaching experience
- Evidence of scholarship and/or related professional experience

4. One sample ASL course syllabus.

5. Three (3) professional references (Name, title, and contact information, including email address).

NOTE: Incomplete applications will not be reviewed/considered until all requested materials are received.

In later phases of the search process, applicants may be requested to provide additional materials (e.g., verification of degrees, licenses, and certificates, ASL fluency documentation).

At appointment time, the successful candidate, if not a U.S. citizen, must have authorization from the United States Citizenship and Immigration Services (USCIS) to work in the United States.

### **General Information:**

In compliance with the Annual Security Report & Fire Safety Report of Campus Security Policy and Campus Crime Statistics Act, California State University, Northridge has made crime-reporting statistics available on-line [here](#). Print copies are available by request from the Department of Police Services, the Office for Faculty Affairs, and the Office of Equity and Diversity.

The person holding this position may be considered a 'mandated reporter' under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in [CSU Executive Order 1083](#) as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

As a condition of employment, all employees need to certify vaccination status by attesting they are fully vaccinated, need a medical exemption, need a religious exemption, or are not working on campus. You can obtain more information about or access the full vaccination policy [here](#).

In accordance with the California State University (CSU) Out-of-State Employment Policy, the CSU is a state entity whose business operations reside within the State of California and prohibits hiring employees to perform CSU-related work outside of California.

CSUN is an Equal Opportunity Employer and prohibits discrimination based on race, color, ethnicity, religion, national origin, age, gender, gender identity/expression, sexual orientation, genetic information, medical condition, marital status, veteran status, and disability. Our nondiscrimination policy is set forth in [CSU Executive Order 1096](#). Reasonable accommodations will be provided for applicants with disabilities who self-disclose by contacting office of Deaf Studies at 818-677-5116.